

# Apprenticeship Pathway: Level 3 Senior Healthcare Support Worker



Start here

MONTH 0		MONTH 1		MONTH 2		MONTH 3				
Onboarding Session Tutor-led Face to face induction	8 hour workshop plus any additional one to one support required	Health & Safety Checklist	Skills Scans and Initial Assessments	Classroom workshop: tutor-led	Personal, people and quality improvement: Responsibilities of a care worker	Duty of care and candour, safeguarding, equality and diversity	- Promote equality and inclusion in care settings	- Safeguarding and protection in care settings		
								Health and Wellbeing  - Promote health, safety and wellbeing in care settings		
MONTH 6		MONTH 5		MONTH 4						
Communication - Promote communication in care settings	Observation of skills Feedback from 60 minute workplace observation	Duty of care and candour, safeguarding, equality and diversity – Duty of care in care settings	Assessor support Learner/Line manager review	Feedback from 60 minute workplace observation	Observation of skills	- Cleaning, decontamination and waste management	- Causes and spread of infection	Health and Wellbeing - The principles of infection, prevention and control		
								Review of progression and planning for observation of skills		
MONTH 7		MONTH 8		MONTH 9		MONTH 10		MONTH 11		
Person centred care and support - Promote person-centred approaches in care settings (refer back to Equality and Inclusion)	Review of progression and planning for observation of skills	Communication - Promote effective handling of information in care settings	Observation of skills Feedback from 60 minute workplace observation	Personal, people and quality improvement - Promote personal development in care settings. (workshop to include informal presentations)	Observation of skills	Health and Wellbeing - Understand mental health problems. - Understand mental well-being and mental health promotion	Study skills for senior healthcare support workers			
								Workshop to focus on discussion and planning of study skills project		
MONTH 15		MONTH 14		MONTH 13		MONTH 12				
Study Skills presentation to group - observation report	Presentations	Review of progression and planning for observation of skills	Session to include: Tutorials, personal study, guided learning, group work, discussions	Session to include: Tutorials, personal study, guided learning, group work, discussions	Session to include: Tutorials, personal study, guided learning, group work, discussions	Optional units. Individual options according to job role	Classroom workshop	Review of progression		
Observation of skills Feedback from 60 minute workplace observation										
MONTH 16		MONTH 17		MONTH 18		MONTH 19				
Optional units. Individual options according to job role	Session to include: Tutorials, personal study, guided learning, group work, discussions	Observation of skills (final observation, if required) Feedback from 60min workplace obsvs.	Study Skills presentation to group - observation report	Peer and Assessor feedback – 10 mins per learner	Optional units. Individual options according to job role	Session to include: Tutorials, personal study, guided learning, group work, discussions	Submission of all assignments for assessment and Quality Assurance by end of Month 18.	Review of progression	Portfolio build for EPA	
								Support from tutor for guidance		
MONTH 23		MONTH 22		MONTH 21		MONTH 20				
EPA	EPA	60 minutes per learner as dictated in Individual Learning Plan	Interview with apprentice and employer to confirm and agree readiness for Gateway	Confirmation of completion of Care Certificate, Functional Skills Level 2 and Diploma in Healthcare Support Level 3	Interview techniques	Mock tests (online &/ or paper)	EPA preparation session			

